

Position Description

Position Title	Casual Consultant – General Medicine and Endocrinology
Position Number	30028261
Division	Clinical Operations
Department	General Medicine
Enterprise Agreement	Medical Specialists (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Description	Medical Specialist
Classification Code	ZZ31 (HN18 to HN58 - Year 1 to Year 9)
Reports to	Clinical Unit Head of General Medicine
Management Level	Non Management
Staff Capability Statement	Please click here for a link to staff capabilities statement
Mandatory Requirements	<ul style="list-style-type: none"> • National Police Record Check • Registration with Professional Regulatory Body or relevant Professional Association • Drivers Licence • Immunisation Requirements

Bendigo Health

Bendigo Health is a leading regional health service, learn more about us by visiting our website: [Bendigo Health Website - About Bendigo Health](#)

Our organisation is a child safe organisation, committed to the safety and wellbeing of all children and young people. All Aboriginal and Torres Strait Islander adults, children and families will be supported to express and be proud of their culture in an environment that is culturally safe and supported.

Our Vision

Excellent Care. Every Person. Every Time.

Our Values

CARING – We care for our community,

PASSIONATE – We are passionate about doing our best,

TRUSTWORTHY - We are open, honest and respectful

The Position

All staff at Bendigo Health should have, or aspire to the personal qualities, knowledge and skills as described in the Bendigo Health Staff Capabilities Statement. Refer to link at top of page.

Reporting to the Clinical Director General Medicine, this position is for a Casual Consultant Specialist in General Medicine and Endocrinology. Services provided will be in General Medicine and Endocrinology

The Bendigo Health's Strategic Plan is to provide World Class Health Care and the successful candidate is expected to contribute to that goal during their time with Bendigo Health.

Responsibilities and Accountabilities

As a consultant physician you will be expected to practice within your scope of practice and will be subject to Bendigo Health's Credentialing Committee's jurisdiction whilst working in Bendigo Health. You will report to the Clinical Director of Medicine for operational matters and to the Chief Medical Officer for Professional ones.

- Provision of Specialist Physician services to outpatient clinics as allocated.
- Specifically ensure an adequate level of record-keeping and communication at the junior medical staff level, promoting team work and ensuring adequate recording and auditing of complications for clinical review.
- Provide supervision, mentorship and training support to Junior Medical staff rostered to Medical Services and Renal / Endocrine Units.

Key Responsibilities

- Practice within your defined scope of practice.
- Be subject to the jurisdiction of Bendigo Health's Credentialing Committee while working at Bendigo Health.
- Report to the Clinical Director of Medicine for operational matters.
- Report to the Chief Medical Officer for professional matters.

Key Selection Criteria

Essential

1. Full unconditional registration with AHPRA as a Medical Practitioner / Specialist in Endocrinology Medicine and General Medicine
2. Fellow of the Royal Australian and New Zealand College of Physicians - Adult Medicine
3. Demonstrated clinical ability commensurate with that expected of a consultant physician.
4. Good understanding of the Public Health system; in particular the clinical and quality requirements for acute care service delivery.
5. Demonstrably superior interpersonal and negotiation skills.
6. Ability to work as part of a multi-disciplinary team, as well as independently.
7. Ability to interact and communicate with a diverse range of people at all levels

Generic Responsibilities

Code of Conduct - The Victorian Government's Code of Conduct is binding on all Bendigo Health staff. Contravention of a provision in the code may constitute misconduct and/ or regarded as a breach of the employee's employment agreement and will be dealt with under the organisations Counselling and Disciplinary Action Policy.

Compliance with policies and procedures - All Bendigo Health's policies and procedures are set out in its clinical and managerial policy manuals located on the intranet under PROMPT and in hard copy. All staff must ensure they comply with policies, procedures and standard ways of work practices when carrying out their work. Any breach in compliance may result in disciplinary action.

Occupational Health and Safety - Every staff member has the responsibility to take reasonable care of their own health and safety and the safety of others, to cooperate with Bendigo Health's OH&S policies and to participate in appropriate safety education and evaluation activities. All staff are expected to participate in reporting any health, safety and wellbeing issues. Any breach in compliance may result in disciplinary action.

Infection Control - Every staff member has the responsibility to minimise incidents of infection/ cross infection of residents, staff, visitors and the general public. All staff must adhere to the policies and procedures as set out in Bendigo Health's infection control manuals. Any breach in compliance may result in disciplinary action.

Confidentiality - All information concerning Bendigo Health, its patients, clients, residents and staff should remain strictly confidential. Any unauthorised disclosure of such information may result in disciplinary action.

Quality Improvement - Bendigo Health is dedicated to improving the quality and safety of health services by providing care within the following domains of quality: Consumer Participation, Clinical Effectiveness, Effective Workforce and Risk Management. As a result, we apply the concept of the quality cycle for all our quality activities, initiatives and projects thereby ensuring the best possible care and treatment results are achieved. The underlying principle of the cycle is that an activity is not complete until evaluation shows that it has been effective and reached the desired outcome. As a Bendigo Health employee you have a responsibility to participate in and commit to ongoing quality improvement activities using the framework of the NSQHSS (National Safety and Quality Health Service Standards).

Diversity – Each person has a right to high-quality health care and opportunities regardless of diversity factors, which might include aspects such as cultural, ethnic, linguistic, religious background, gender, sexual orientation, age and socio-economic status. Every staff member has a responsibility to recognise and respect diversity. Inclusiveness improves our service to our community and promotes engagement amongst staff.

Employees are required to carry out lawful directions outlined above or delegated to them. The work to be performed is set out in this position description and, where relevant, any professional standards and codes of conduct and ethics issued by the relevant professional association.

All Bendigo Health sites, workplaces and vehicles are smoke free.

This position description is intended to describe the general nature and level of work that is to be performed by the person appointed to the role. It is not intended to be an exhaustive list of all responsibilities, duties and skills required.

Any elements of this document may be changed at Bendigo Health's discretion and activities may be added, removed or amended at any time